

Name Ali Kennedy

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Alison Dabner

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. My sister works for The William Grant Foundation.

Name Angus John Tulloch

Role at Foundation Scotland Board Member

Current Employer(s) None

Owner or Partner of the following businesses Tulloch Family Partnership

Non-charitable directorships Mega Adventure Holding Pte

ScotGems PLC

Trustee of the following charities KC01 Ltd. (Kinloch Castle restoration project)

Preston Lodge Learning Foundation

Scottish Schools Pipes and Drums Trust

Tam O'Shanter Trust

Memberships of voluntary organisations or community groups - constituted or not

Badenoch Heritage

Clare College Cutty Sark Society (Nicholas Hammond Foundation)

Cockburn Society

Future Asset (part of Didasko, an educational charity)

National Trust of Scotland

OSS

Rages

Reform Scotland

Royal Celtic Society

Scottish Chinese Education Network

Scottish Seabird Centre

Memberships of professional bodies, member organisations, public bodies or special interest groups I have agreed to be a Trustee of a new charity called the KC Castle Trust, set up by Jeremy Hosking with the intention of restoring Kinloch Castle on the Isle of Rhum. Provision agreement is in place between Nature Scot and Mr Hosking for this charity to assume responsibility for the castle and surrounding policies. However, a section of the islanders are not happy with the concept of a charity restoring the castle and have lodged an objection with the Scottish Government.

Updated 19/02/2024 - Charity KC01 Ltd has now been registered, however as a result of concerns expressed by local residents, it current seems as if its plans to renovate Kinloch Castle will not go ahead.

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Leuchie House / Leuchie House Forever Fund, North Berwick

Tam O'Shanter Trust (wife and sons are co-Trustees)

Name Annabel Bath

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. My Dad is Chair of Balfron Film Society.

Name Barry Sillers

Role at Foundation Scotland Board Member

Current Employer(s) Scottish Police Authority

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities Scottish Council for Voluntary Organisations (SCVO) SCO03558

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Cameron Kinnaird

Role at Foundation Scotland Co-opted Committee Member

Current Employer(s) Investec Wealth - updated now Rathbones

Owner or Partner of the following businesses none

Non-charitable directorships none

Trustee of the following charities Cairman Macmillan Glasgow City committee - became Chair during 2023-24

Memberships of voluntary organisations or community groups - constituted or not none

Memberships of professional bodies, member organisations, public bodies or special interest groups Former Chairman Western Club Glasgow - Notification of no longer the Chair received 19-02-2024

Chartered fellow of the Chartered Institute of Securities and Investment. Updated 20-02-2024

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. none

Name Charles John Naylor

Role at Foundation Scotland Co-opted Committee Member

Current Employer(s) None

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities Trustee and Director YMCA Pension Plan; President YMCA Scotland (not a Trustee but with a defined role in the constitution retired October 2021), Chair Strange Town completed 1/9/20 when appointed Life President, Trustee (Elder) Cramond Kirk, Chair

Cambridge Society of Edinburgh retired February 2022 (not a charity but to outsiders will be assumed to be such); Craigalmond District Scouts Executive Member (Trustee).

Memberships of voluntary organisations or community groups - constituted or not Joint Founder Y Care International; Member World Alliance of YMCA's Secours Speciaux Committee; Y's Retired UK Committee; John Muir Trust; Scottish Wildlife Trust; British Mountaineering Council; The Ramblers; Scottish Rights of Way Society; National Trust for Scotland (past member of Audit and Risk Management Committee); Friend of the National Galleries of Scotland, Friend of Capital Theatres; Friend of the Edinburgh International Festival; Friend of Edinburgh Fringe Festival; Cramond Association (wife past President); Friends of the River Almond Walkway; Small donations to many community groups.

Memberships of professional bodies, member organisations, public bodies or special interest groups Companion Chartered Management Institute; Fellow fo the Royal Society of Arts (past Chair Scotland)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Wife, now deceased, Vice Chair Citizens Advice Edinburgh; Regional Commissioner, South East Scotland Scouts, resigned from both September 2020..

Name Chris Holloway

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities Bowls Scotland

Memberships of voluntary organisations or community groups - constituted or not Little Dynamos

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Chris Lee

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not The Cabrach Development Trust - Member

Memberships of professional bodies, member organisations, public bodies or special interest groups Equity

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Spouse on Committee of Cabrach Community Association

Name Conor Cross

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Partner trustee at Glasgow Eco Trust

Partner employed at The National Lottery Community Fund

Name Dani Simpson

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Debbie Herron

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Forres Heritage Trust

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Husband is a director of Moray Waste Busters

Name Deborah Cowan

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups CIM (Chartered Institute of Marketing)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Dimana Harvey

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups AAT (student member)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Donna Adams-Allen

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or notSecretary of Nethermill Primary School Parent Council, Volunteer for A Listening Ear (SCIO). Co-opted member of Ae Village Council.

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Husband has applied to become a Trustee for Ae Development Group.

Name Dylan West

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups Member of the Labour Party

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Eilidh Coll

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not KSD Martial Arts, the British Horse Society, the Caithness Disability Access Panel.

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Northern Pilgrims Way SCIO (family member is a Trustee)

Name Elizabeth Jane Sams

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships Thrive Scotland

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Freegle

Memberships of professional bodies, member organisations, public bodies or special interest groups Institute of Chartered Accountants of Scotland

Association of Corporate Treasurers

Member of the Labour Party

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Elizabeth Jeffrey

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Clarkston Community Council

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Loch Lomond Distillery Group, Portavadie Marina, Nightsky Productions, Village Storytelling Centre

Name Emma Hutchison

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Bushido Karate Association

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Giffnock North Athletics membership and coach, 121 Scout Group membership, Queens Park Football Club president

Name Felicity Wright

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships Transition Dundee CIC, Cake or Dice CIC

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Girls Brigade Scotland, St Paul's Episcopal Cathedral Dundee, Gate Church International SCIO, Erskine Stewarts Melville Schools (ESMS) FP Guild

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Spouse works for Scotlish Episcopal Church, Mother is treasurer for Manna Café, Newport on Tay Church of Scotland

Name Fiona Mould

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Garscube Community Playrooms

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Dad is a Trustee at Earlsferry Town Hall SC050546

Name Giles Ruck

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups British Association of International Mountain Leaders; Association of Mountaineering Instructors

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Hayley Pryor

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Hebridean Walking Club

Stornoway Rowing Club

Memberships of professional bodies, member organisations, public bodies or special interest groups Chartered Institute of Management Accountants (CIMA)

Association of Accounting Technicians (AAT)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Heather Woods

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities The Urban Fox Programme

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Helen Wray

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not $1\mathrm{st}$ Torphins Scouts

Torphins Parent Council

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Isla McCulloch

Role at Foundation Scotland Co-opted Committee Member

Current Employer(s) Co-operatives UK

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities Adventure Oban Ltd

Memberships of voluntary organisations or community groups - constituted or not Penicuik Community Alliance

Bridgend Farmhouse

Oban Communities Trust

Bruntsfield Community Greengrocer

Adventure Oban

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name James Hilder

Role at Foundation Scotland Board Member

Current Employer(s) Self Employed, however I do a great deal of commissioned work for the Social Enterprise Aademy

As a Business and Leadership Coach and consultant to the community enterprise sector I have many ad hoc professional connections to local charities who may or m

Owner or Partner of the following businesses

Non-charitable directorshipsFormer Director of the Strontian Hotel, trading as "Marelle", and I understand that I am no longer a Director and the company is no longer actively trading.

Trustee of the following charities Foundation Scotland

Sunart Community Company

Sunart Community Enterprise

Urram

Memberships of voluntary organisations or community groups - constituted or not Strontian Angling Club

Memberships of professional bodies, member organisations, public bodies or special interest groups Social Enterprise Academy Facilitator

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Jane Jack

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Pencaitland PTA 2017 - 2020

Memberships of professional bodies, member organisations, public bodies or special interest groups CIPD (Chartered Institute of Personnel Development)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Janet Kathryn Brignall

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Spouse works for Natural Power which manages wind farms for other Developers.

Name Jennifer Duvall

Role at Foundation Scotland Co-opted Committee Member

Current Employer(s) Lloyds Banking Group plc

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups The Institute of Chartered Accountants of Scotland

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Jennifer Gordon

Role at Foundation Scotland Board Member

Current Employer(s) Foreign, Commonwealth and Development Office (FCDO), UK Government

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Jennifer Malcolmson

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Jennifer Wallace

Role at Foundation Scotland Co-opted Committee Member

Current Employer(s) None

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Parents at Ladeside (Vice-Chair)

Memberships of professional bodies, member organisations, public bodies or special interest groups Social Policy Association (Member)

Royal Society for Arts, Design and Manufacturing (Fellow)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Jim Mackison

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Cycling Dumfries

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Jo Finlay

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups Social Research Association

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. none

Name Kirstine McDonald

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Laura McLeod

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland.

Owner or Partner of the following businesses None.

Non-charitable directorships None.

Trustee of the following charities None.

Memberships of voluntary organisations or community groups - constituted or not None.

Memberships of professional bodies, member organisations, public bodies or special interest groups None.

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None.

Name Leah Black

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses n/a

Non-charitable directorshipsn/a

Trustee of the following charities n/a

Memberships of voluntary organisations or community groups - constituted or not n/a

Memberships of professional bodies, member organisations, public bodies or special interest groups Fellow of the RSA

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. n/a

Name Leanne Rae

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

SWG3 (casual contract - shifts on hold due to pregnancy)

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Leslie Rance

Role at Foundation Scotland Board Member

Current Employer(s) MindofaFox

Owner or Partner of the following businesses Partner at MindofaFox

Non-charitable directorships None

Trustee of the following charities Trustee of UK Community Foundation

Memberships of voluntary organisations or community groups - constituted or not Independent Non-Executive Chairman of British Lacrosse

Memberships of professional bodies, member organisations, public bodies or special interest groups Institute of Directors - Scotland

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Linda Phillips

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Linda West

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not National Trust for Scotland

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Lindsay Lyon

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses Director of Craigdon Mountain Sports Inverness Ltd

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Treasurer of Scottish Women's Institutes Moray and Nairn Federation,

Treasurer of Cawdor Scottish Women's Institute

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Lisa Lim

Role at Foundation Scotland Co-opted Committee Member

Current Employer(s) Founder of Circular Growth Capital Ltd. (currently still a dormant company)

Owner or Partner of the following businesses Founder of Circular Growth Capital Ltd. (currently still a dormant company)

Non-charitable directorships Board Member (INED) Sime Darby Properties

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Investment Committee Member, CFA UK

Memberships of professional bodies, member organisations, public bodies or special interest groups $\mathsf{CFA}\xspace$ UK

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Malcolm Jack

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Scottish love in Action

Boroughmuir Rugby & Community Sports Club

Employee of Venture Trust (Ceased Oct 2019 upon starting at FS)

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Mamta Patel

Role at Foundation Scotland Board Member

Current Employer(s) Highlife Highland - Ullapool Youth Space

Owner or Partner of the following businesses Ulluminate CIC

Non-charitable directorships Giraffe Ventures Ltd; Ulluminate CIC

Trustee of the following charities CHEM Trust

Chair, Ullapool Community Trust

Memberships of voluntary organisations or community groups - constituted or not Ethnic Minority Environmental Network

West Highland Free Press

The Ferret

Memberships of professional bodies, member organisations, public bodies or special interest groups Green Alliance

Royal Institute of International Affairs

Association of Coaching

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Marion McDonald

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities Crown Connects SCIO

Memberships of voluntary organisations or community groups - constituted or not Hill/Crown Covid Community Support Group - this group became Crown Connects in January 2020

Memberships of professional bodies, member organisations, public bodies or special interest groups Green Party, Campaign for Nuclear Disarmament

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Mary Travers

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Mercedes Jones

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland.

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Oxfam UK, PSPA Association

Memberships of professional bodies, member organisations, public bodies or special interest groups Member of Labour Party.

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Partner is employee of Venture Scotland and was previously employed at Camphill Community Tipereth (part of Camphill Scotland). Partner was employee and still has involvement in charity www.secondtree.org.uk.

Name Niome Lucjan

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Stow Community Trust

Stow Community Trust - Community Pub - Sub Group Management Committee

Stow Community Trust - subgroup Stow Pump Track Community Project Committee Member & Community Pub volunteer

Stow Parent Council

Stow Community Council - Community Councillor

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Olivia (Livi) Seligmann

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not - Volunteers for Samaritans (since Autumn 2019)

- Previously employed by Change Mental Health as part of Mental Health UK (August 2021 to April 2022)

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Rachael Walker

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Dad is a member of Kirkconnel Community Council.

Name Rachel Searle

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Lenzie Community Development Trust

Friends of Lenzie Moss

Institute of Cultural Affairs

Memberships of professional bodies, member organisations, public bodies or special interest groups International Association of Facilitators

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Sam Curran

Role at Foundation Scotland Co-opted Committee Member

Current Employer(s) Scottish Police Authority

Owner or Partner of the following businesses NA

Non-charitable directorships NA

Trustee of the following charities I Am Me Scotland

Trustee of the Lady Curran trust fund

Memberships of voluntary organisations or community groups - constituted or not NA

Memberships of professional bodies, member organisations, public bodies or special interest groups NA

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. NA

Name Samantha Bramwell

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities ACT (ACTion with Communities in Cumbria)

Memberships of voluntary organisations or community groups - constituted or not Friends of QEGS - Secretary

Memberships of professional bodies, member organisations, public bodies or special interest groups Member of the Labour Party (current)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Sarah Whitley

Role at Foundation Scotland Board Member

Current Employer(s) External Director Rakuten

Owner or Partner of the following businesses Craigleith Family Investment Company

Non-charitable directorships Rakuten (Japan)

Trustee of the following charities Edinburgh International Festival Endowment Fund, RSA Foundation, Saint Andrew Boat Club, Foundation Scotland, Didasko Financial Education, Abbotsford Trust, The Craigleith Trust

Memberships of voluntary organisations or community groups - constituted or not Chair of the Scottish Episcopal Church Pension Fund, St Columba's by the Castle Episcopal Church

Memberships of professional bodies, member organisations, public bodies or special interest groups Investment Committee of the Carnegie Universities Fund of Scotland

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Sharon Alison Mailston Fairweather

Role at Foundation Scotland Board Member

Current Employer(s) Scottish Government

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not Chair - Portobello High School Parent Council

Memberships of professional bodies, member organisations, public bodies or special interest groups Institute of Chartered Accountants of England and Wales / Chartered Institute of Internal Auditors

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Steff Bell

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities Chair of About Youth (SC046776)

Memberships of voluntary organisations or community groups - constituted or not Haddington Hockey Club, East Lothian Orienteers

Memberships of professional bodies, member organisations, public bodies or special interest groups Fell and Rock Climbing Club, British Mountaineering Council, Abortion Rights, The Woodland Trust

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Stephen Connelly

Role at Foundation Scotland Board Member

Current Employer(s) None

Owner or Partner of the following businesses Founder and Principal of Connelly Coaching

Non-charitable directorships None

Trustee of the following charities Chair - Watsons Malawi Partnership (SC050890)

Memberships of voluntary organisations or community groups - constituted or not None

Memberships of professional bodies, member organisations, public bodies or special interest groups Member of the Association for Coaching

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Stewart Carruth

Role at Foundation Scotland Board Member

Current Employer(s) Sustrans

Owner or Partner of the following businesses None

Non-charitable directorships Time for You Care

Scottish Council for Development and Industry

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not

Mountaineering Council of Scotland

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. My wife works for the Scottish Refugee Council.

Name Susan Skehel

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses NONE

Non-charitable directorships NONE

Trustee of the following charities LISTEN UP STORY TELLING CIC

Memberships of voluntary organisations or community groups - constituted or not NONE

Memberships of professional bodies, member organisations, public bodies or special interest groups CIMA

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. NONE

Name Suzy Mercer

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses Hazelnut Yurt (self catering accommodation)

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not South West Community Woodlands Trust

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. Former Director of Open Aye CIC, social enterprise participatory photography project which may be commissioned by FS clients/developers

Financial adviser to Upper Nithsdale Community Trust (we work with on behalf of Arevon/Whiteside Hill) is also my fathe

Name Thomas Ward

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland - Zero Hours Contract

Owner or Partner of the following businesses Hire Space Website Ltd.

TerraProtein Equity Partners Ltd.

JB Equity Ltd. - Ceased 11/03/2024

Sunamp Ltd.

Vert Rotors Ltd. - Ceased 11/03/2024

MiAlgae Ltd.

Non-charitable directorships Hire Space Website Ltd.

TerraProtein Equity Partners Ltd.

JB Equity Ltd. - Ceased 11/03/2024

Admiral Taverns Ltd.

Trustee of the following charities Foundation Scotland - Ceased 30/04/2020

Memberships of voluntary organisations or community groups - constituted or not Youth Football Scotland Ltd. - Ceased 11/03/2024

Memberships of professional bodies, member organisations, public bodies or special interest groups Institute of Chartered Accountants in England & Wales.

Royal Society of Arts.

University of Edinburgh Business School.

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None

Name Tobias Jung

Role at Foundation Scotland Board Member

Current Employer(s) University of St Andrews

Owner or Partner of the following businesses N/A

Non-charitable directorships N/A

Trustee of the following charities Foundation Scotland

Memberships of voluntary organisations or community groups - constituted or not N/A

Memberships of professional bodies, member organisations, public bodies or special interest groups International Society for Third-Sector Research (ISTR); European Research Network on Philanthropy (ERNOP); Association of Research on Non-profit and Voluntary Action (ARNOVA)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. N/A

Name Toby Anstruther

Role at Foundation Scotland Board Member

Current Employer(s) Alfred Place Ltd

Owner or Partner of the following businesses South Kensington Estates Limited (03599332)

Kinneuchar Inn Pub Co Ltd (SC635331)

Cromwell Place Ltd (11550940)

Non-charitable directorships Alfred Place (2782385)

Brompton Estates Limited (4451252)

Brompton Estates Nominees 1 Limited (4869311)

Brompton Estates Nominees 2 (4868988)

Pardyco Limited (10261580)

Thirdpart 2003 Limited (04852050)

Tobyland (1349328)

Thurloe Estates Limited (567171)

Trustee of the following charities The Cranbury Foundation – Charity Number 314105

North Highlands Initiative (SC351444)

Foundation Scotland (SC152949)

Pittenweem Tennis Club Ltd (SC551716)

UK Community Foundation (2651777)

The Mount Stuart Trust (SC118464)

Kensington Wade Foundation (1183877)

Memberships of voluntary organisations or community groups - constituted or not member of Anstruther Improvements Association (see update below dated 13/9/2021)

Fibreshed Scotland (unconstituted)

Fife Beekeepers Assoc

Scottish Beekeepers Assoc

Memberships of professional bodies, member organisations, public bodies or special interest groups Committee member: Duchy of Lancaster CycleWatch and Duchy of Lancaster Rural Committee (both unpaid)

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. 13/9/2021: Spouse (Kate Anstruther) is a Trustee of the Anstruther Improvements Association [AIA]. This charity has previously submitted an application (not granted) for funding from Crown Estate (administered by Foundation Scotland).

Name Vicki Moore

Role at Foundation Scotland Staff Member

Current Employer(s) Foundation Scotland

Owner or Partner of the following businesses None

Non-charitable directorships None

Trustee of the following charities None

Memberships of voluntary organisations or community groups - constituted or not British Horse Society

Memberships of professional bodies, member organisations, public bodies or special interest groups None

Interests held by immediate family or close connections which could alter real or perceived ability to act in the best interests of Foundation Scotland. None